INTERNET FORM NURB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:	31	-CA-096055	1/9/13
File an original with NLRB Regional Director for the region in which			
a. Name of Employer	AGAINST WHOM CHARGE	IS BROUGHT	b Tel No. and and and
			b. Tel. No. 661-327-6023
AT&T			c. Cell No. 661-304-0834
	- wine		1. Fax No 661-327-3230
d. Address (Street, city, state, and ZIP code) 2100 Belshaw st	e. Employer Representative Jamie Clark		g. e-Mall
Mojave Ca,	Installation & Maintena	ance Moor	
93501	motanation a mainten	and ming.	jc6184@att.com
30001			h. Number of workers employed 105
Type of Establishment (factory, mine, wholesaler, etc.) Communications company	j. Identify principal product of Telephone	or service	
subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. 2. Basis of the Charge (set forth a clear and concise statement)	ning of the Act, or these unfair lat on Act.	oor practices are unfai	
because wanted a steward, was now going given a counseling and a warning of suspension the action taken against was a direct result of the action taken against was a direct result of the action taken against was a direct result of the action taken against was a direct result of the action taken against was a direct result of the action taken against was a direct result of the action taken against was a direct result of the action taken against the action taken against the action taken against was a direct result of the action taken against was now going was now going the action taken against was now going was n	as a result of asking for un of asking for a steward. (b) (c) was only going to talk/on disciplinary, but a counse on the record in (b) (6), (b) (7)	ion representation 5), (b) (7)(C) said on (coach ^{mis m} on wha ling and warning o	the record that if could be seen that the record that if could of done different for suspension are considered
(b) (6), (b) (7)(C) Communication Workers of A	full name, including local name a merica Local 9416	nd number)	
4a. Address (Street and number, city, state, and ZIP code)		41	b. Tel No. 661-322-7747
911 20th street		40	c. Cell No. (b) (6), (b) (7)(C)
Bakersfield, Ca 93301		40	d. Fax No. 661-322-6613
		44	e. e-Mail b) (6), (b) (7)(C) gcwa9416.org
5 Full name of national or international labor organization of organization) COMPUNIONTIONS WONKERS OF	Marketon Dr. State	ent unit (to be filled in	101100000000000000000000000000000000000
6. DECLARATI	ON only are true to the best of my knowle	AND DESCRIPTION OF THE PARTY OF	el No.
(b) (6). (b) (7)(C)	ing and had to the best of my known	ADD TO THE REAL PROPERTY.	b) (6), (b) (7)(C)
Qu'	(b) (6), (b) (7)(C		Mice, if any, Cell No
[Signature of representative of person moving charge)	(b) (6), (b) (7)(C)	F	861 - 322-7747 ax No.
T. T. P. S. S. L. C.	Lanc 4411		(61 - 322 - 66/3 -Mail
		3-16	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Address (D) (6), (D) (7)(C)

98%

(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-096221 1/10/13

a Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BRO	b Tel No
rianie or Employer		(310)515-2250
Bob's Hawaiian Style Restaurant		C Cell No (316) 850, 4680
Address (street, city, state ZIP code) 15926 Western Ave Gardena, CA 90247	e Employer Representative Kimy Sato Kimi	g e-Mail Benny Kimi Sato D aol , Com h Dispute Location (City and State) Gardena, CA
Type of Establishment (factory, nursing home, otel) Restaurant	j. Principal Product or Service Food	k Number of workers at dispute location 20
Within the last six (6) months the E	Employer has interfered with, restrain oyee in retaliation for	ned, and coerced its employees by
Section o(a)(1) of the NERA.		
(b) (6), (b) (7)(C)	nation, give-full name, including local name and nur	4b Tel No
Eull name of narty filing charge (if labor organiz		
Eull name of party filling charge (if labor organize (b) (6), (b) (7)(C) a Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organize		4b Tel No (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d Fax No (b) (6), (b) (7)(C) 4e e-Mail (b) (6), (b) (7)(C)
Eull name of narty filling charge (if labor organized) (b) (6), (b) (7)(C) a Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization)	(IP code)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d Fax No (b) (6), (b) (7)(C) 4e e-Mail (b) (6), (b) (7)(C)
Eull name of party filling charge (if labor organized) (b) (6), (b) (7)(C) a Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C) By	anization of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	4b Tel No (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d Fax No (b) (6), (b) (7)(C) 4e e-Mail (b) (6), (b) (7)(C) 1 (to be filled in when charge is filled by a labor Tel No (b) (6), (b) (7)(C) Office, if any, Cell No
Eull name of party films charge (if labor organizes) a Address (street and number, city, state, and Z (b) (6), (b) (7)(C) Full name of national or international labor organization) DECLARATION I declare that I have read the above charge a my (b) (6), (b) (7)(C) By	(IP code) anization of which it is an affiliate or constituent uni	4b Tel No (b) (6), (b) (7)(C) 4c Cell No (b) (6), (b) (7)(C) 4d. Fax No (b) (6), (b) (7)(C) 4e. e-Mail (b) (6), (b) (7)(C) I (to be filled in when charge is filled by a labor Tel No (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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@ 002/007

FORM EXEMPT UNDER 44 U.S.C. 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed 31-CA-096242

1-10-2013

NSTRUCTIONS; file an original with NLRB Regional Director for the region in whic		
And the second s	R AGAINST WHOM CHARGE IS BROUGH	
a Name of Employer Brisam (DE) LAX LLC, McSam Hotel LLC, The P Holiday Inn LAX Hotel		b. Tel. No. (310) 649-5151 c. Cell No.
d Address (Street, city state, and ZIP code)	e. Employer Representative	f. Fax No. (310) 670-3619
9901 La Cienega Boulevard Los Angeles, CA 90045		g. e-Mail
		h. Number of workers employed
Type of Establishment(factory, mine, wholesaler, etc.) Hotel	j Identify principal product or service Hotel room, food and beverage	
k. The above-named employer has engaged in and is engage	ng in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
practices are practices affecting commerce within the mea	ning of the Act, or these unfair labor practices are	Labor Relations Act, and these unfair labor a unfair practices affecting commerce
within the meaning of the Act and the Postal Reorganization	A	- modines)
Basis of the Charge (set forth a clear and concise statement	ent of the racts constituting the alleged unrain labo	r practices) · ·
Full name of party filing charge (if labor organization, give UNITE HERE Local 11	full name, including local name and number)	¥
4a Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (213) 481-8530
464 S. Lucas Ave. Ste. 201		4c, Cell No.
Los Angeles, CA 90017		4d. Fax No (213) 481-0352 4e. e-Mail
		-C. C. Mai
Full name of national or international labor organization of organization) UNITE HERE International Union	which it is an affiliate or constituent unit (to be fill	ed in when charge is filed by a labor
6. DECLARATIO	ON	Tel. No.
I declare that I have read the above charge and that the statement	nts are true to the best of my knowledge and belief.	(213) 481-8530 × 258
By Kir	ill Penteshin, Staff Attorney	Office, if any, Cell No. (301) 602-4026
(signature of representative or person making charge)	(Print/lype name and title or office, if any)	Fax No. (213) 481-0352
AGA C Lugge Ave. Cts. 204 1 A	A 90017 1.10.2013	е-Май
464 S. Lucas Ave. Ste. 201, Los Angeles, C	A 90017 1.10.2013 (date)	kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or liligation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITE HERE LOCAL 11

. EVELIEE LUISER

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Case Date Filed
31-CA-096243 1-10-2013

INCT	TIO	40.

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (310) 649-5151 Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/ Holiday Inn LAX Hotel c. Cell No. (310) 670-3619 d. Address (Street, city, state, and ZIP code) e. Employer Representative g e-Mail 9901 La Cienega Boulevard Los Angeles, CA 90045 h. Number of workers employed i. Type of Establishment(factory mine, wholesaler, etc.) Identify principal product or service Hotel Hotel room, food and beverage k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated in retaliation for Union support and protected concerted activity. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) UNITE HERE Local 11 4a. Address (Street and number, city state, and ZIP code) 4b. Tel. No (213) 481-8530 4c. Cell No. 464 S. Lucas Ave. Ste. 201 Los Angeles, CA 90017 4d. Fax No. (213) 481-0352 4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

DECLARATION

RATION Tel. No

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(213) 481-8530 x 258

Kirill Penteshin, Staff Attorney
(Print/lype name and title or office, if any)

Office, if any, Cell No (301) 602-4026

Fax No

(213) 481-0352

e-Mail

97%

464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

esentative or person making charge)

(date)

kpenteshin@unitehere11 org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 31-CA-096244 Date Filed 1/10/13

INSTRUCTIONS:		
File an original with NLRB Regional Direc	tor for the region in which the alleged unfair	labor practice occurred or is occurring

ile an original with NLRB Regional Director for the region in which 1. EMPLOYE	ch the alleged unfair labor practice occurred or is occ R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Brisam (DE) LAX LLC, McSam Hotel LLC, The F Holiday Inn LAX Hotel	Packard Companies d/b/a/	b. Tel. No (310) 649-5151 c. Cell No.
d. Address (Street city, state, and ZIP code)	e. Employer Representative	f. Fax No. (310) 670-3619
9901 La Cienega Boulevard		g. e-Mail
Los Angeles, CA 90045	4	
	£.	h. Number of workers employed
i. Type of Establishment(factory, mine, wholesaler, etc.) Hotel	 j. Identify principal product or service Hotel room, food and beverage 	
k The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (3)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfair labor	r practices)
Full name of party filing charge (if labor organization, give UNITE HERE Local 11	full name, including local name and number)	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (213) 481-8530
464 S. Lucas Ave. Ste. 201		4c. Cell No.
Los Angeles, CA 90017		
		4d. Fax No
		(213) 481-0352
Full name of national or international labor organization or		
organization) UNITE HERE International Union	f which it is an affiliate or constituent unit (to be fille	(213) 481-0352 4e. e-Mail
UNITE HERE International Union 6. DECLARATI	ON	(213) 481-0352 4e. e-Mail
UNITE HERE International Union	ON	(213) 481-0352 4e. e-Mail ed in when charge is filed by a labor
UNITE HERE International Union 6. DECLARATI I declare that I have read the above charge and that the statement	ON ents are true to the best of my knowledge and belief.	(213) 481-0352 4e. e-Mail ed in when charge is filed by a labor Tel. No
UNITE HERE International Union 6. DECLARATI I declare that I have read the above charge and that the statements	ON onts are true to the best of my knowledge and belief. rill Penteshin, Staff Attorney	(213) 481-0352 4e. e-Mail ed in when charge is filed by a labor Tel. No (213) 481-8530 x 258 Office, if any, Cell No. (301) 602-4026
UNITE HERE International Union 6. DECLARATI I declare that I have read the above charge and that the statement	ON ents are true to the best of my knowledge and belief.	(213) 481-0352 4e. e-Mail Tel. No (213) 481-8530 x 258 Office, if any, Cell No. (301) 602-4026 Fax No.
UNITE HERE International Union 6. DECLARATI I declare that I have read the above charge and that the statements	ON onts are true to the best of my knowledge and belief. rill Penteshin, Staff Attorney	(213) 481-0352 4e. e-Mail ed in when charge is filed by a labor Tel. No (213) 481-8530 x 258 Office, if any, Cell No. (301) 602-4026

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE Date Filed

Case

31-CA-096245

1-10-13

INCTOLICTIONS.	21 21 22 21
INSTRUCTIONS:	(r
File an original with NLRO Regional Director for	the region in which the alloged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel No. a. Name of Employer (310) 649-5151 Brisam (DE) LAX LLC, McSam Hotel LLC, The Packard Companies d/b/a/ Holiday Inn LAX Hotel c. Cell No. f. Fax No. (310) 670-3619 e. Employer Representative d Address (Street, city, state, and ZIP code) g. e-Mail 9901 La Cienega Boulevard Los Angeles, CA 90045 h. Number of workers employed i Type of Establishment(factory, nine, wholesaler, etc.) j. Identify principal product or service Hotel room, food and beverage Hotel k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Aut, or these unlain labor practices are unifair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basic of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer, by and through its agents and/or supervisors, has terminated in retaliation for Union support and protested concerted activity.

Full name of party filing charge (if jabor organization, give full name, including local name and number)

UNITE HERE Local 11

4a. Address (Street and number, city, state, and ZIP code)

464 S. Lucas Ave. Ste. 201 Los Angeles, CA 90017

4b. Tel. No. (213) 481-8530

4c. Cell No.

4d. Fax No

(213) 481-0352

4e. e-Mail

Tel No.

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE International Union

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(213) 481-8530 x 258

Office, if any, Cell No. Kirill Penteshin, Staff Attorney (301) 602-4026

(Printflype name and little or office, if any) Fax No.

97%

(213) 481-0352

e-Mail

464 S. Lucas Ave. Ste. 201, Los Angeles, CA 90017

semaine or person making charge)

(date)

kpenteshin@unitehere11.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Ø006/007

FORM EXEMPT UNDER 44 U.S C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

21	CA OOC	215
21.	-CA-096:	240

NSTRUCTIONS:	31-CA-0962	246 1-10-13
File an original with NLRB Regional Director for the region in which	Frein that the last the	111
a. Name of Employer Brisam (DE) LAX LLC, McSam Hotel LLC, The F	R AGAINST WHOM CHARGE IS BROUGHT Packard Companies d/b/a/	b. Tel. No. (310) 649-5151
Holiday Inn LAX Hotel		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (310) 670-3619
9901 La Cienega Boulevard Los Angeles, CA 90045		g. e-Mail
		h. Number of workers employed
i. Type of Establishment(lactory, mine, wholesaler, etc.) Hotel	j. Identify principal product or service Hotel room, food and beverage	
k. The above-named employer has engaged in and is engag		section B(a), subsections (1) and (list
subsections) (3)	of the National L	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganizati		unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts constituting the alleged unfair labor	practices)
vvithin the last six months, the above-named emp		MOSTING COLUMN DAYS
employee (b) (6), (b) (7)(C) in retaliation for Union	support and protected concerted activity	у.
3. Full name of party filing charge (if labor organization, give	full name, including local name and number)	~[*]
UNITE HERE Local 11	• • • • • • • • • • • • • • • • • • • •	
4a. Address (Street and number, city, state, and ZIP code)		14b. Tel. No.
4a. Address (Street and humber, City, State, and ZIP Code)		(213) 481-8530
464 S. Lucas Ave. Ste. 201		4c. Cell No.
Los Angeles, CA 90017		Ad Causia
		4d. Fax No (213) 481-0352
		4e. e-Mail
Full name of national or international labor organization of organization)	which it is an affiliate or constituent unit (to be fille	d in when charge is filed by a labor
UNITE HERE International Union		
6. DECLARATION I declare that I have read the above charge and that the statement	ON nts are true to the best of my knowledge and belief	Tel. No. (213) 481-8530 x 258
Y 4 -		Office, if any, Cell No.
	ill Penteshin, Staff Attorney	
1signature of tepresentative of person making charge)		(301) 602-4026
	(Print/Type name and title or office, if any)	Fax No
	(Print/Type name and title or office, if any)	Fax No (213) 481-0352
464 S. Lucas Ave. Ste. 201, Los Angeles, C		Fax No

WILLPUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 16, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74042 43 (Doc. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

Ø 007/007

INTERNET FORM NURB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

31-CA-096248

1/10/13

NSTRUCTIONS:		
lie an original with NLRB Regional Director for the region in which 1. EMPLOYER	the alleged unfair labor practice occurred or is of AGAINST WHOM CHARGE IS BROUGH	
a. Name of Employer Brisam (DE) LAX LLC, McSam Hotel LLC, The Pa Holiday Inn LAX Hotel		b. Tel. No. (310) 649-5151 c. Cell No.
d Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. (310) 670-3619 g. e-Mail
9901 La Cienega Boulevard Los Angeles, CA 90045	4	h. Number of workers employed
Type of Establishment(factory, mine, wholesaler, etc.) Hotel	Identify principal product or service Hotel room, food and beverage	
k. The above-named employer has engaged in and is engagin subsections) (3) practices are practices affecting commerce within the mean within the meaning of the Act and the Postal Reorganization	of the National of the National of the Act, or these unfair labor practices are	Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and conche statemen	nt of the facts constituting the alleged unfair lab	or practices)
Within the last six months, the above-named employment after an approved leave of absence to concerted activity. O. Full	o employee (b) (6), (b) (7)(C) in retaliat	ion for Union support and protected
UNITE HERE Local 11		A
4a Address (Streel and number, city, state, and ZIP code)		4b. Tel. No. (213) 481-8530
464 S. Lucas Ave. Ste. 201		4c. Cell No.
Los Angeles, CA 90017		4d. Fax No. (213) 481-0352
		4e. e-Mail
5 Full name of national or international labor organization of vorganization) UNITE HERE International Union 6. DECLARATION I declare that I have read the above charge and that the statement	N	
By (signature of paresentative or nerson making sharge)		Tel. No. (213) 481-8530 x 258
	l Penteshin, Staff Attorney [Print/type name and little or office, if any)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes. FORM NLRB-501

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U S C. 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
31-CA-096598	1/16/13

INSTRUCTIONS:

	AGAINST WHOM CHARGE IS BROUG	
Name of Employer		b Number of workers employe
Hanson Aggregates Mid-Pacific, Inc.		
Address (Sireet, city, State, ZiP code)	d. Employer Representative	B Telephone No
PO Box 71	Mark R. Epstein,	(858) 715-5683 tel
San Luis Obispo, CA 93406	Labor Relations	(805) 457-1756 fax
Type of Establishment (factory, mine, wholesaler, etc.) Mine	g. Identify principal product or servi	ce
The above-named employer has engager in and is eng	Aggregate	the meaning of section 8(a) subsections
and (fist subsections)		of the National Labor Relations
Basis of the Charge (set forth a clear and concise stateme		
		5.14. (2.40.) \$0. (0.10.) \$0.
The Employer has unilaterally ch	anged the terms and cond	itions of employment
y, among other things, attempting to	hire or hiring employee	s from outside the
nion's exclusive hiring hall.		
Participation of the second of		
the above and other acts, the above-named employer i	has interfered with, restrained, and c	gerced employees in the aversity of these
the above and other acts, the above-named employer its guaranteed in Section 7 of the Act	has interfered with, restrained, and c	aerced employees in the exercise of the
ts guaranteed in Section / of the Act		
il name of party filing charge (if labor organization, give f	full name, including local name and nu	
il name of party filing charge (if labor organization, give for international Union of Operating Engir	full name, including local name and nu	mber)
ill name of party filing charge (if labor organization, give finternational Union of Operating Engirers (street and number city, state, and ZIP code)	full name, including local name and nuneers, Local 12, AFL—C10	
Ill name of party filing charge (if labor organization, give finternational Union of Operating Engishers) (street and number, city, state, and ZIP code)	full name, including local name and nuneers, Local 12, AFL—C10	mber)
ill name of party filing charge (if labor organization, give for international Union of Operating Engishers (street and number city, state, and ZIP code) 50 East Corson Street, Pasadena, CA Street of national or international labor organization of	full name, including local name and nuneers, Local I2, AFL—CIO	4b Telephone No (626) 792-8900
If name of party filing charge (if labor organization, give for international Union of Operating Engireress (street and number, city, state, and ZIP code) 50 East Corson Street, Pasadena, CA Straight of the companies of the co	full name, including local name and numeers, Local I2, AFL-CIO 91103	4b Telephone No (626) 792-8900
If name of party filing charge (if labor organization, give for international Union of Operating Engireress (street and number, city, state, and ZIP code) 50 East Corson Street, Pasadena, CA Straight of the companies of the co	full name, including local name and numeers, Local I2, AFL-CIO 91103	4b Telephone No (626) 792-8900
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Il name of party filing charge (if labor organization, give finternational Union of Operating Engiredress (street and number, city, state, and ZIP code) 50 East Corson Street, Pasadena, CA Strame of national or international labor organization of a Jabor organization) atternational Union of Operating Engire	full name, including local name and numeers, Local 12, AFL-CIO 91103 If which it is an altitude or constituent queers, AFL-CIO 8 DECLARATION	(626) 792-8900 Lunit (to be filled in when charge is filed
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	full name, including local name and numeers, Local 12, AFL-CIO 91103 If which it is an altitude or constituent neers, AFL-CIO 8 DECLARATION at the statements are true to the be	4b Telephone No (626) 792-8900 t unit (to be filled in when charge is filled at of my knowledge and belief. o A. Tzec, Attorney (fille if any)

FORM NLR8-501 (2/08)

UNITED STATES OF AMERICA

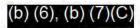
NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512		
DO NOT WRITE I	N THIS SPACE	
Case	Date Filed	
31-CA-096709	1/18/13	

		GAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (805) 343-3273	
Phillips	hillips 66		c. Cell No. (707) 771-0420
2555 W	ess (street, city, state, and ZIP code) Now Rd. Grande, CA 93420	e. Employer Representative Jerry Stumbo	f. Fax No. (805) 343-6541 g. E-Mail h. Number of workers employed 75
	of Establishment (lactory, mine, wholesaler, etc.) um Refinery	i. dentify principal product or serv Combined gas of and Petroleum	
(list subs within th	bove-named employer has engaged in and is engagin sections) (3) and (5) of the National La e meaning of the Act, or these unfair labor practices ar ization Act.	bor Relations Act, and these unfair labor pr	ractices are practices affecting commercial
2. Basis	of the Charge (set forth a clear and concise statemen	t of the facts constituting the alleged unfair	labor practices)
The ab	ove employer has violated the Act by, among	other things:	
	concerted activities by imposing unfair and		
2.	include, but are not limited to, a reduction i two, removal of the job functions of Incider reductions in shift work and overtime. The approximately \$17,000 for some employees,	in the number of bargaining unit he of Commander and Incident Owner se alterations have resulted in an ar plus the loss of advantageous job for	for Impact Reports, and inual reduction in pay of unctions.
2.	include, but are not limited to, a reduction i two, removal of the job functions of Incider reductions in shift work and overtime. The	in the number of bargaining unit he nt Commander and Incident Owner ese alterations have resulted in an ar- plus the loss of advantageous job for with the Union regarding alteration with the Union regarding alteration with the union regarding with the complexity of the company of the complexity	for Impact Reports, and nual reduction in pay of unctions. us to bargaining unit positions.
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3. Full r United S 4a. Add Five Ga Room 8 Pittsbur 5. Full r organizz United S	include, but are not limited to, a reduction in two, removal of the job functions of Incident reductions in shift work and overtime. The approximately \$17,000 for some employees, Bargaining in bad faith by refusing to meet Enacting and enforcing a policy which proteoercing employees in their exercise of Sectioname of party filing charge (if labor organization, give functional party filing charge (if labor organization, give functional street and number, city, state and ZIP code) steway Center (17) The party filing charge (if labor organization of watton). Steel, Paper and Forestry, Rubber, Manufacturing, Energian of national or international labor organization of watton). Steel, Paper and Forestry, Rubber, Manufacturing, Energian of paper and Forestry, Rubber, Manufacturing, Energian organization of watton).	in the number of bargaining unit he at Commander and Incident Owner are alterations have resulted in an are plus the loss of advantageous job for with the Union regarding alteration hibits employees from speaking with ion 7 rights. All name, including local name and number is Energy, Allied-Industrial and Service Workers in the ion of the industrial and Service Workers in the ion of the industrial and Service Workers in the ion of the	for Impact Reports, and innual reduction in pay of unctions. In to bargaining unit positions. In news media, interfering with an interestional Union, AFL-CIO/CL 4b. Tel. No. 412/562-2400 4c. Cell No. 4d. Fax No. 412/562-2574 4e. E-Mail: Tel filled in when charge is filed by a laboraternational Union, AFL-CIO/CLC and belief. Tel. No. 412/562-2526

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FORM NLRB-501(2-08)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S C 351		
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-097244	1/28/13	

	DYER AGAINST WHOM CHARGE IS BROW		
a. Name of Employer Quetico, LLC		b. Tel. No. (909) 628-6200	
		c. Cell	Yo
Address (street, city state, ZIP code) 521 Schaefer Avenue	e. Employer Representative Tom Fenchel	I. Fax	No.
chino, CA 91710		g. e-M	lail
		h. Dis Chino	pute Location (City, State) b, CA
Establishment Type (factory, mine, wholesaler, etc.) Varehouse	j. Principal Product or Service Distribution Services	k. Ner 300	noer of Workers at Dispute Loca
engaged in protected doing	certed activity.		
)	
Eull came of party filing charge (if labor organization, b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code	give full name, including local name and number		6), ⁽⁽ (b) (7)(C)
Eull name of party filing charge (if labor organization, b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code	give full name, including local name and number	(b) (el No.
Eull name of party filing charge (if labor organization, b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code	give full name, including local name and number	(b) (c	
b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code (b) (6), (b), (b) (7)(C)	give full name, including local name and number	(b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	ar No. 6), (b) (7)(C) Mail (6), (b) (7)(C)
Eull came of party filing charge (if labor organization, b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code (b) (6), (b) (7)(C) Full name of rational or international labor organization	give full name, including local name and number	(b) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	ar No. 6), (b) (7)(C) Mail (6), (b) (7)(C)
Eull name of party filing charge (if labor organization, b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code (b) (6), (b) (7)(C) Full name of rational or international labor organization; c. DECLARATION declare that I have read the above charge and	give full name, including local name and number e) on of which it is an affiliate or constituent unit (to	(b) (c) 4c C (b) (c) 4c C (b) (c) 4c C (c) 4c C (c) (d) (d) (e) 4c C C (e) 4c C C (e) 4c C (e	ell No. ar No. 6), (b) (7)(C) Mail (6), (b) (7)(C) en charge is filed by a labor Tel No. (b) (6), (b) (7)(C)
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b) (6), (b) (7)(C) a. Address (street and number, city, state and ZIP code (b) (6), (b) (7)(C) b. Full name of rational or international labor organization) b. DECLARATION declare that I have read the above charge and knowledge and belief. (b) (6), (b) (7)(C) By (signature of representative or person making charge	give full name, including local name and number on of which it is an affiliate or constituent unit (to that the statements are true to the best (b) (6), (b) (7)(C)	(b) (c) 4c C (b) (c) 4c C (b) (c) 4c C (c) 4c C (c) (d) (d) (e) 4c C C (e) 4c C C (e) 4c C (e	ell No. ax No. 6), (b) (7)(C) Mail (6), (b) (7)(C) en charge is filed by a labor Tel No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA): 20 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unitain labor practice and related proceedings or Rigidion. The routine uses for the information are fully set forth in the Federal Register, 71-Fed. Reg. 74942- 3 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB is decline to invoke its processes.

FORM NLRB-501 (09-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM	EXEMPT UNDER 44 U S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case 31-CA-098067	Date Filed 2/7/13

INST		
1142	 ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ı

unfair labor practice occurred or is occurring.		
a Name of Employer 1. EMPLOYER AGAIN	ST WHOM CHARGE IS BROUG	b. Number of workers employed
	Golden State Health Centers, Inc. d/b/a Olympia Convalescent Hospital	
		<u> </u>
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No
1100 South Alvarado Street		East No.
Los Angeles, CA 90006		Fax No.
(Tax /Parket and the control of the		Email:
f. Type of Establishment (factory, mine, wholesaler, etc.) Skilled Nursing Home	g. Identify principal product or : Health Care	Selvice
h. The above-named employer has engaged in and is engaging in unsubsections), 8(a)(3) practices affecting commerce within the meaning of the Act, or these of the Act and the Postal Reorganization Act	of the National Labor Relation	s Act, and these unfair labor practices are
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the elleged unfair	(abor practices)
worker and/or disciplining a worker in retaliation for discourage other workers from engaging in such act and the state of the above and other acts, the above-named employer has integuaranteed in Section 7 of the Act.	erfered with, restrained, and coerc	ed employees in the exercise of the rights
3. Full name of party filing charge (if labor organization, give full name	s, including local name and number)	
SEIU United Long Term Care Workers		and the state of t
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
2910 Beverly Boulevard		(213) 379-3292
Los Angeles, CA 90057		Fax No. (213) 368-0687
5. Full name of national or international labor organization of which it	is an affiliate or constituent unit (to b	e filled in when charge is filed
by a labor organization)		
Service Employees International Union		
by Mayure A Lague 8		of my knowledge and belief. Manuel A. Bofgues, Attorney
(signature of representative or person making charge)		rinVtype name and title or office, if any)
Address 1001 Marina Village Pkwy., Ste. 200 Alamed	a. CA 94501 (Fax) (510)	337-1023

(510) 337-1001

February 7, 2013

(Telephone No.)

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Case Date Filed 31-CA-098276 2/11/13

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.
	805-921-3290	
alabo Growers, Inc.		c. Cell No.
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
5765 West Telegraph Road	Alex Ramirez, Manager	g. e-Mail
Santa Paula, CA 93060	(b) (6), (b) (7)(C)	b. Dispute Location (City and State)
	(b) (b), (b) (/)(C)	Santa Paula, CA
. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
notel) Packing Agriculture	Packing Avocados	75
mployment of employees, including	(b) (6), (b) (7)(C)	
The Employer engaged in the all protected concerted activity(ies) in that imployer conduct unlawfully restrains, concerted activities within the meaning		out working conditions, and this neir ability to engage in protected
The Employer engaged in the all protected concerted activity(ies) in that Employer conduct unlawfully restrains, concerted activities within the meaning b) (6), (b) (7)(C)	these employees were complaining abo coerces and discourages employees in the of Section 7 of the Act. ation, give full name, including local name and num	nut working conditions, and this neir ability to engage in protected
The Employer engaged in the all protected concerted activity(ies) in that imployer conduct unlawfully restrains, concerted activities within the meaning by (6), (b) (7)(C)	these employees were complaining abo coerces and discourages employees in the of Section 7 of the Act. ation, give full name, including local name and num	tut working conditions, and this heir ability to engage in protected her) (b) (6), (b) (7)(C)
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The Employer engaged in the all protected concerted activity(ies) in that Employer conduct unlawfully restrains, concerted activities within the meaning concerted activities within the meaning b) (6), (b) (7)(C) The Employer engaged in the all protections are activities within the meaning concerted activities within the concerted activities within the concerted activities within the concerted activitie	these employees were complaining abordoerces and discourages employees in the of Section 7 of the Act. ation, give full name, including local name and number of section of which it is an affiliate or constituent unit and that the statements are true to the best of (b) (6), (b) (7)(C)	the working conditions, and this heir ability to engage in protected (b) (b) (c) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e
The Employer engaged in the all protected concerted activity(ies) in that Employer conduct unlawfully restrains, concerted activities within the meaning by (6), (b) (7)(C) The Employer engaged in the all protections are concerted activities within the meaning concerted activities with	these employees were complaining abordonces and discourages employees in the of Section 7 of the Act. Section 7 of the Act. Section 7 of the Act. Section 9 o	their ability to engage in protected (ber) 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor (b) (6), (b) (7)(C) Office, if any, Cell No.

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

Almana of Caralance	EMPLOYER AGAINST WHOM CHARGE IS BR	The state of the s	
a. Name of Employer Kindred Healthcare Ontario		b. Tel. No. 909-391-0333	
		c. Cell No.	
. Address (street, city, state ZIP code) 550 West Monterey &ve.	e. Employer Representative (b) (6), (b) (7)(C)	f. Fax No.	
Ontario CA 91764	No. 10 Albandaria	g. e-Mail	
		h. Dispute Location (City and State) . Ontario CA	
Type of Establishment (factory, nursing home, otel)	j. Principal Product or Service	k. Number of workers at dispute location 100	
nedical facility	sub-acute and acute healthcare	1	
Within the past 6-month period, the	e Employer discriminated against er	mployee (b) (6), (b) (7)(C) _{by}	
Full name of party filing charge (if labor organized) (6), (b) (7)(C)	ration, give full name, including local name and no	umber)	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C)	ration, give full name, including local name and no	umber) 4b. Tel. No.	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C)	ration, give full name, including local name and no	umber)	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C)	ration, give full name, including local name and no	umber) 4b. Tel. No.	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C)	ration, give full name, including local name and no	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)	
Full name of party filing charge (if labor organia (b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2 b) (6), (b) (7)(C)	ration, give full name, including local name and no	46. Tal. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2 b) (6), (b) (7)(C) Full name of national or international labor organization) n/a	ration, give full name, including local name and no	4b. Tal. No. 4c. Call No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2 b) (6), (b) (7)(C) Full name of national or international labor organization) n/a	ration, give full name, including local name and no	4b. Tal. No. 4c. Call No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor	
Full name of party filing charge (if labor organia b) (6), (b) (7)(C) a. Address (street and number, city, state, and 2 b) (6), (b) (7)(C) Full name of national or international labor organization) n/a	Prode) In code) In code) In code and recorded and reco	4b. Tal. No. 4c. Call No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U S C 3512

3/4/13

INTERNET FORM NLRB-501 (2-08)

LINITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-099672

Date Filed

	DYER AGAINST WHO	OM CHARGE IS BROUGHT	
a Name of Employer W Hollywood Hotel			b. Tel. No. (323) 798-1300
			c. Cell No.
d Address (Street, city, state, and 21P code)	e Employer	Representative	f. Fax No. (323) 798-1305
6250 Hollywood Boulevard Hollywood, CA 90028			g. e-Mail
Tullywood, CA 30020			h. Number of workers employed
i. Type of Establishment(factory, mine, wholesaler, etc Hotel		ncipal product or service , food and beverage	
k. The above-named employer has engaged in and is e	ingaging in unfair labor p	practices within the meaning of	section 8(a), subsections (1) and (list
subsections) (5)		of the National I	abor Relations Act, and these unfair labor
practices are practices affecting commerce within the within the meaning of the Act and the Postal Reorga		lhese unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and conces st	alement of the facts con	stituting the alleged unfair labo	r practices)
more strictly enforcing a rule imposing discip Charging Party. 3. Full name of party filing charge (it labor organization UNITE HERE Local 11			introut notice of pargaring with the
ONTE HERE LOCAL TI	e en de la central	. casing	
4a. Address (Street and number, city, state, and ZIP co. 464 S. Lucas Ave. Ste. 201	de)		4b Tel No (213) 481-8530
os Angeles, CA 90017			4c. Cell No.
			4d. Fax No (213) 481-0352
			4e e-Mail
Full name of national or international labor organization organization)	ion of which it is an affilia	ate or constituent unit (to be fille	l ed in when charge is filed by a labor
UNITE HERE International Union	O and the second		
6. DECLA I declare that I have read the above charge and that the sta		est of my knowledge and belief	Tel. No (213) 481-8530 x 258
1/2	According to the second		Office, if any, Cell No
By (signature of representative or person making charge)	Kirill Penteshin, S (Prottype name a	laff Altorney nd title or office. If any)	Fax No (213) 481-0352
464 S. Lucas Ave. Ste. 201, Los Angele	es, CA 90017	3.4 2013	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

kpenteshin@unitehere11.org

(date)

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

31-CA-100272

Date Filed 3/12/13

INSTRUCTIONS:	IN	IST	RI	JCT	101	VS:
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File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Neighborhood Legal Services of Los Angeles County

b. Tel. No. (818) 291-1760

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)
1102 E. Che vy Chase Drive
Glendale, CA 91205

e. Employer Representative
Neal Dudovitz

N Dudovitzanls- borg

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Office | Professional

j. Identify principal product or service Legal Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1, 3 of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor protince)

Employer discriminated assent union member (b) (6), (b) (7)(C)

by targeting for lay off because of protected union Activity.

(b) (6), (b) (7)(C) was terminated.

Served on many bargeining teams and handled many syrivance.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Organization of Legal Services Workers / United Auto Workers

Local 2320

4a. Address (Street and number, city, state, and ZIP code)

National Office

Regional Office

7.0. Dox 20042

Snite 705

New York, NY 10018

Riveride, CA 91616-0042

Riveride, CA 91616-0042

4d. Fax No.

(951) 686-6788

4e. e-Mail dborks @ rols W. org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Thermational Union, United Antomobile, Acrospace, Agricultural Implementation

Warkers of America 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(866) 944-2320 Office, if any, Cell No. (951) 318-660 / Fax No. (951) 686-6788

(signature of representative or person making charge) (Printi P. Q. Box ZOO42 RIJETSI DE CA 925/6-0042

(Print/type name and title or office, if any)

aborks@nolsw.org

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	TOTAL DIDELLA PRODUCT	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-100274	3-12-2013	

INCT	PHO	TIONS:	
		IIONS.	

 an original with NLRB Regional Director for the region in which 1. EMPLOYER 	AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Dr. Pepper Snapple Group		b. Tel. No. 866-602-3774
on repper Snapple Gloup		c. Cell No.
Address (Chart site state and 7/0 and 1	e. Employer Representative	f. Fax No. 760-269-4611
d. Address (Street, city, state, and ZIP code) 18180 Gateway Drive Victorville, CA 92394	Eugene Walker, Manager	g. e-Mail
		h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.) Distributor	Identify principal product or service Beverages	
. The above-named employer has engaged in and is engagin	ng in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) (3) practices are practices affecting commerce within the mean	ning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices effecting commerce
within the meaning of the Act and the Postal Reorganization. Basis of the Charge (set forth a clear and concise statement)		
	full name, including local name and number)	
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	4b. Tel. No. 213-388-3144
a. Address (Street and number, city, state, and ZIP code)	full name, including focal name and number)	4b. Tel. No. 213-388-3144 4c. Cell No. 213-388-6360
a. Address (Street and number, city, state, and ZIP code)	full name, including local name and number)	213-380-3144
Full name of party filing charge (if labor organization, give Teamsters Local Union 896 a. Address (Street and number, city, state, and ZIP code) 3303 Wilshire Boulevard, Suite 300 Los Angeles, CA 90010	full name, including local name and number)	4c. Cell No. 213-388-6360
a. Address (Street and number, city, state, and ZIP code) 3303 Wilshire Boulevard, Suite 300 .os Angeles, CA 90010 5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille	4c. Cell No. 213-388-6360 4d. Fax No. 4s. s-Mail
a. Address (Street and number, city, state, and ZIP code) 3303 Wilshire Boulevard, Suite 300 os Angeles, CA 90010 5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille ers	4c. Cell No. 213-388-6360 4d. Fax No. 4e. e-Mail
a. Address (Street and number, city, state, and ZIP code) 303 Wilshire Boulevard, Suite 300 305 Angeles, CA 90010 i. Full name of national or international labor organization of organization) International Brotherhood of Tearnste I declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be fille ers ON ols are true to the best of my knowledge and belief. manda Lively	4c. Cell No. 213-388-6360 4d. Fax No. 4e. e-Mail ad in when charge is filed by a labor Tel. No.
a. Address (Street and number, city, state, and ZIP code) 3303 Wilshire Boulevard, Suite 300 Los Angeles, CA 90010 5. Full name of national or international labor organization of proganization) International Brotherhood of Teamste	which it is an affiliate or constituent unit (to be fille ers ON onts are true to the best of my knowledge and belief.	4c. Cell No. 213-388-6360 4d. Fax No. 4e. e-Mail ad in when charge is filed by a labor Tel. No. 818-501-8030

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-100660 March 18, 2013

	EMPLOYER AGAINST WHOM CHARGE IS BROU	JGHT
a. Name of Employer ABM JANITORIAL SERVICES, SOUTHWEST, INC.		b Tel. No. (949)585-5900 c Cell No.
d Address (street, city, state ZIP code) 165 TECHNOLOGY DR, STE 100, IRVINE, CA 92618-2440	e. Employer Representative EVA D'AVELLA	f. Fax No. (949)585-5994 g e-Mail
		h Dispute Location (City and State) 2049 Century Park East Los Angeles, CA 90067
. Type of Establishment (factory, nursing home, notel) Contractor	j. Principal Product or Service Janitorial Services	k. Number of workers at dispute location 60
	se statement of the facts constituting the alleged un	\ (0) (1) (7) (0)
Within the past 6 months, the abo discriminated and continues to di activities.	ove-named employer through its (last in section) over the section of the section	b) (6), (b) (7)(C) has engaging protected concerted
Within the past 6 months, the about the continues to discriminated and continues to disactivities. Bell name of party filing charge (if labor organized) (6), (b) (7) (C)	ove-named employer through its continuate against employees for each attention, give full name, including local name and number	b) (6), (b) (7)(C) has engaging protected concerted
Within the past 6 months, the abordiscriminated and continues to disactivities. Bell name of party filing charge (if labor organize) (6), (b) (7)(C)	ove-named employer through its continuate against employees for each attention, give full name, including local name and number	b) (6), (b) (7)(C) has engaging protected concerted
Within the past 6 months, the about the continues to discriminated and continues to disactivities. 3. Full name of party filing charge (if labor organized) (6), (b) (7)	ove-named employer through its continuate against employees for each attention, give full name, including local name and number	b) (6), (b) (7)(C) has engaging protected concerted aber) 4b, Tel, No. (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C)
Within the past 6 months, the about discriminated and continues to disactivities. 3 Full name of party filing charge (if labor organizes) (6), (b) (7)(C) 4a Address (street and number city state and 7) (b) (6), (b) (7)(C)	ove-named employer through its continuate against employees for eation, give full name, including local name and number 1P code)	(b) (6), (b) (7)(C) has engaging protected concerted (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail
Within the past 6 months, the abordiscriminated and continues to disactivities. 3. Full name of party filing charge (if labor organizes) (6), (b) (7)(C) 4a. Address (street and number city state and 7 (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION	ove-named employer through its coriminate against employees for eation, give full name, including local name and number (P code)	aber) 4b. Tel. No. (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (to be filled in when charge is filed by a labor
Within the past 6 months, the abordiscriminated and continues to discriminated and continues to disactivities. 3. Full name of party filing charge (if labor organizes) (b) (6), (b) (7)(C) 4a. Address (street and number city state and 7 (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION	ove-named employer through its coriminate against employees for eation, give full name, including local name and number code)	(b) (6), (b) (7)(C) has engaging protected concerted (b) (6), (b) (7)(C) 4c, Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	PORM EXEMPT GROEK 44 0 3 G 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
31-CA-100662	3-18-13		

INSTRUCTIONS:

	R AGAINST WHOM CHARGE IS BROUGHT	h Tel No
Name of Employer Softscript Inc.		b Tel. No.
Softscript, Inc.		c. Cell No.
7-14-00-12-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	To English Brown at the	f. Fax No.
d. Address (<i>Street, city, state, and ZIP code)</i> 2444 Wilshire Blvd #280 Santa Monica CA 90403	e. Employer Representative Anthony Williams	g. e-Mail
		h. Number of workers employed 200+
Type of Establishment (factory, mine, wholesaler, etc.) Corporation	j. Identify principal product or service Medical Transcription	
c. The above-named employer has engaged in and is engaged subsections) 29, Ch.7, Subchapter II, Sec. 7 [§15] practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	57] and Sec. 10(j) of the National La aning of the Act, or these unfair labor practices are u	abor Relations Act, and these unfair labor
and the same of th	hers who work for a living. I acted not only	y on my bottom in the regularia.
on behalf of my coworkers who are fearful of spe Unlawful termination occurred as a result of eng- conditions and fix job-related problems outside of	eaking up for fear of what could happen. aging in the protected concerted activity of a union.	
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Unlawful termination occurred as a result of engaconditions and fix job-related problems outside of conditions and fix job-related problems outside of the conditions of the co	eaking up for fear of what could happen. aging in the protected concerted activity of a union. a full name, including local name and number) of which it is an affiliate or constituent unit (to be fille	4b. Tel. No. 4c Cell No. 4d. Fax No. 4e. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U S C 3512

INTERNET FORM NLRB-501 (2-08) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Ceas	Date Filed	
31-CA-101492	3/26/2013	

	RAGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer		b. Tel. No. (323) 801-1430
Sonic Automotive Services - Beverly Hills BMW d. Address (Street, city, state, and ZIP code) e. Employer Representative		c, Cell No.
Aridrass (Street city state and 7/P code)	e. Employer Representative	f. Fax No. (323) 801-1700
. rearrant femoni, only, arms, and are		g. e-Mall
18925 Navajo Road	Mr. Sebastian Valente	
Apple Valley, CA 92307		h. Number of workers employed
Type of Establishment (factory, mine, wholeseler, etc.)	J. Identify principal product or service	
. The above-named employer has engaged in and is engag	ling in unfair labor practices within the meaning of s	action 6(a), subsections (1) and (fist
subsections) B(a)(3)		sbor Raistions Act, and these unfair labor
practices are practices effecting commerce within the mai within the meaning of the Act and the Postal Reorganizati		untair practices attecting commerce
. Beals of the Charge (set forth a clear and concise statem		practice s)
Deals of the Charge last load a close and concess and con-	CHE OF THE POST SCHOOL STATE OF STATE STAT	
Additionally, the above-referenced Employer, th	rough their(b) (6), (b) (7)(C)	violated Section 8(a)(1) of the
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in Extra party filing charge (if labor organization, gives General Teamsters, Airline, Aerospace and Allianceal 986	arough their(b) (6), (b) (7)(C) the event that the Union prevalls in the up	violated Section 8(s)(1) of the ocoming representation election. Construction, Rock and Sand,
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Seneral Teamsters, Airline, Aerospace and Allicacia 986	arough their(b) (6), (b) (7)(C) the event that the Union prevalls in the up	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand,
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Control of Party Ming charge (Misbor organization, give General Teamsters, Airline, Aerospace and Allia Local 986	arough their(b) (6), (b) (7)(C) the event that the Union prevalls in the up	violated Section 8(s)(1) of the ocoming representation election. Construction, Rock and Sand,
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Seneral Teamsters, Airline, Aerospace and Allie Local 986 1. Address (Street and number, city, state, and ZIP code) 1.193 Durfee Avenue	arough their(b) (6), (b) (7)(C) the event that the Union prevalls in the up	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand,
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Act by threatening employees and Allie Local 986 4a. Address (Street and number, city, state, and ZIP code) 1198 Durfee Avenue	arough their(b) (6), (b) (7)(C) the event that the Union prevalls in the up	violated Section 8(a)(1) of the ecoming representation election. Construction, Rock and Sand, 4b. Tel. No. (626) 350-9860 4c. Cell No.
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Seneral Teamsters, Airline, Aerospace and Allia Local 986 13. Address (Street and number, city, state, and ZIP code) 13. Durfee Avenue South El Monte, California 91733	the event that the Union prevalls in the up of which it is an affiliate or constituent unit (to be fill).	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand, 4b. Tel. No. (626) 350-9860 4c. Cell No. 4d. Fax No. (626) 448-0986 4e, e-Mail
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in General Teamsters, Airline, Aerospace and Allica, Address (Street and number, city, state, and ZIP code) 1198 Durfee Avenue South El Monte, California 91733	the event that the Union prevalls in the up the event that the Union prevalls in the up of full name, including local name and number) and Employees, Warehousemen, Drivers, of which it is an affiliate or constituent unit (to be fill sters	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand, 4b. Tel. No. (626) 350-9860 4c. Cell No. 4d. Fex No. (626) 448-0986 4e, e-Mail
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Act by	the event that the Union prevalls in the up the event that the Union prevalls in the up of full name, including local name and number) and Employees, Warehousemen, Drivers, of which it is an affiliate or constituent unit (to be fill sters	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand, 4b. Tel. No. (626) 350-8860 4c. Cell No. 4d. Fax No. (626) 448-0986 4e, e-Mail
Additionally, the above-referenced Employer, the Act by threatening employees with discipline in the Act by the A	the event that the Union prevalls in the up the event that the Union prevalls in the up the event that the Union prevalls in the up the event that the Union prevalls in the up the event that the Union prevalls in the up the event that the Union prevalls in the up the event that the up the event that the e	violated Section 8(a)(1) of the ocoming representation election. Construction, Rock and Sand, 4b. Tel. No. (626) 350-9860 4c. Cell No. 4d. Fex No. (626) 448-0986 4e, e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 28 U.S.C. § 151 er seq. The principal use of the Information is to essist the National Labor Relations Board (NLRB) in processing unfair labor prectice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2003). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fellure to supply the Information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-101963	April 2, 2013	

INSTRUCTIONS: File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a Name of Employer b. Tel No WASTE MANAGEMENT (909)627-0752 c. Cell No d. Address (street, city, state ZIP code) e. Employer Representative f. Fax No. 13793 REDWOOD AVENUE, Nancy Padilla, Route Supervisor (909)628-5057 CHINO, CA 91710 q. e-Mail h. Dispute Location (City and State) CHINO, CA i. Type of Establishment (factory, nursing home, j. Principal Product or Service k. Number of workers at dispute location hotel) 300 Processing of Trash and Recycling Processing of Trash and Recycling I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In (b) (6), (b) (7)(C) 2012, the above-named Employer violated Section 8(a)(1) and (3) of the Act by terminating the employment of Charging Party. The Employer engaged in the above-described conduct to retaliate and discriminate against Charging Party because had filed prior grievances and this Employer conduct unlawfully restrains, coerces and discourages employees in their ability to engage in activities within the meaning of Section 7 of the Act. charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No 4e, e-Mail 5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Office, if any, Cell No. charge) Print Name and Title Fax No. e-Mail

IARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-102272	4/5/2013	

INSTRUCTIONS:

	GAINST WHOM CHARGE IS BROUGHT	17 510
a Name of Employer		b Tel No. 818-251-7021
Grill Concepts Services, Inc.		c. Cell No
		f Fax No.
d. Address (Street, city, state, and ZIP code)	e Employer Representative Jose Zepeda	m o Mail
6300 Canoga Avenue, Suite 600, Woodland Hills, CA 91367	Jose Zepeda	g e-Mail
		h. Number of workers employed 40+
Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	J. Identify principal product or service Restaurant	
k The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of s	ection 8(a), subsections (1) and (list
subsections) 8(a)(1) practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization.	g of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce
2 Basis of the Charge (set forth a clear and concise statement		
Within the last six months, the above-referenced en	mployer retaliated against me and tern	ninated me because of my
concerted, protected activity.		
		~ `
		E
		÷ :
b) (6), (b) (7)(C) ling charge (if labor organization, give ful	I name, including local name and number)	3 8
b) (6), (b) (7)(C)	A CONTRACTOR OF THE CONTRACTOR	
4a. Address (Street and number, city, state, and ZIP code)		4b Tel No N
(L) (C) (L) (7)(O)	-	ω
(b) (b), (b) (7)(C)		4c Cell No. (b) (6), (b) (7)(C)
		4d Fax No
		4e. e-Máil
		4e. e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of worganization)	hich it is an affiliate or constituent unit (to be fille	(b) (6), (b) (7)(C)
organization) 6. DECLARATION		(b) (6), (b) (7)(C)
) (6), (b) (7)(C) and that the statements		(b) (6), (b) (7)(C)
organization) (a) (b) (7)(C) and that the statements	are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C) If in when charge is filed by a labor Tel. No
b) (6), (b) (7)(C) and that the statements (b) (6)	are true to the best of my knowledge and belief.	(b) (6), (b) (7)(C) If in when charge is filed by a labor Tel. No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, ŞECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE Date Filed Case CHARGE AGAINST EMPLOYER 31-CA-102691 4/11/2013

Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROI	b Tel. No
CAL PORTLAND CEMENT		(909)223-5134
O'LET O'TTO IND O'EMETT		c. Cell No.
Address (street, city, state ZIP code) 695 S. RANCHO AVE, COLTON, CA	e. Employer Representative WAYNE JOHNSON	f. Fax No
92324	, minizociniosii	g. e-Mail
		h Dispute Location (City and State) COLTON, CA
Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
otel) MINING	CEMENT MANUFACTURER	7
77.11.57	d is engaging unfair labor practices within the mean	
Full name of party filing charge (if labor organiz	ation, give full name, including local name and nun	mber)
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z	ation, give full name, including local name and nun	
Eull name of party filing charge (<i>if labor organiz</i> (b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z		
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No.
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C)	IP code)	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION 1 declare that I have read the above charge a	IP code) Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	(b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) t (to be filled in when charge is filed by a labor (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) b. Full name of national or international labor organization) b. DECLARATION	IP code) Inization of which it is an affiliate or constituent unit	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) t (to be filled in when charge is filed by a labor
(b) (6), (b) (7)(C) 4a. Address (street and number, city, state, and Z (b) (6), (b) (7)(C) 5. Full name of national or international labor organization) 6. DECLARATION 1 declare that I have read the above charge and C (b) (6), (b) (7)(C) B	IP code) Inization of which it is an affiliate or constituent unit and that the statements are true to the best of	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) t (to be filled in when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-102816	4/12/2013	

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. FIRST TRANSIT, INC. (909)383-1640 c. Cell No. d. Address (street, city, state ZIP code) e. Employer Representative 1. Fax No. 234 | St., San Bernardino, CA 92410 Philip Pumphrey (909)381-9620 g. e-Mall h. Dispute Location (City and State) San Bernardino, CA I. Type of Establishment (factory, nursing home, L Principal Product or Service k. Number of workers at dispute location hotel) Access Transportation Transportation The above-named employer has engaged in and is engaging untair labor practices within the meaning of section θ(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lebor practices) Within the past six months, the Employer has failed to bargain collectively and in good faith with the Amalgamated Transit Union, Local 1704, by unilaterally installing video cameras on vehicles and disciplining employees as a result of the surveillance accomplished through the installed video cameras. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Amalgamated Transit Union, Local 1704 4a. Address (street and number, city, state, and ZIP code) 4b. Tel. No. 505 N. Arrowhead Ave., Ste. 500A, San Bernardino, CA 92401 (909)885-7767 4c. Cell No. (909)289-6802 4d. Fax No. (909)885-2252 40. e-Mall jeff@atu1704.org 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Amalgamated Transit Union Tel. No. B. DECLARATION I declare that I have read the above charge and that the statements are true to the best of (909)885-7767 my knowledge and bellef. Office, If any, Cell No. Jeff Caldwell (909)289-6802 Print Name and Title Fax No. (signature of representative or person making charge) (909)885-2252 e-Mall Address: 505 N. Arrowhead Ave., Ste. 500A,

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

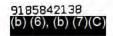
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eff@atu1704.org

San Bernardino, CA 92401

PAGE 05/05 PAGE 03/03

04/22/2013 16:53 04/08/2013 02:06



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	RR Regional Director in which the alleged u	infair labor practice occurred or is occurring.
1. EMPI	OYER AGAINST WHOM CHARGE IS BRO	DUGHT
a. Name of Employor		b. Tel. No. 562-233-6187
22		c. Cell No.
CSI		
d. Address (street, dty, state ZIP code)	e. Employor Representative	f. Fax No.
10400 Helios Way	Mike Whalies	
Santa Margarita, CA 93453		g. e-Maji
		h. Dispute Location (City and State)
		Santa Margarita
i. Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	k. Number of workers at dispute location
Electrical Contractor I. The above-named employer has engaged in and is en	Installation of Solar Panels	150-200
because of party fling charge [if labor organization.		umbod)
(b) (6), (b) (7)(C) 43. Address (street and number, city, state, and ZIP con		in bary
	de)	4b, Tel. No.
(b) (6), (b) (7)(C)	de)	4b, Tel. No.
(b) (6), (b) (7)(C)	de)	4b, Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	de)	4b, Tel. No.
(b) (6), (b) (7)(C)	de)	4b, Tel, No. 4c, Call No. (b) (6), (b) (7)(C) 4d, Fex No.
		4b, Tel. No. Ac Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. 6-Mail (b) (6), (b) (7)(C)
. 5. Full name of national or intempational labor organizati		4b, Tel. No. Ac Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. 6-Mail (b) (6), (b) (7)(C)
. 5. Full name of national or international labor organization	on of which it is an affiliate or constituent un	4b, Tel. No. Ac Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4a. 6-Mail (b) (6), (b) (7)(C)
. 5. Full name of national or international labor organization organization) 186W Local 639, 6363 Edna Rd., San Luis Ob	on of which it is an affiliate or constituent un	Ab, Tel, No. Ac Cell No. (b) (6), (b) (7)(C) Ad, Fex No. Ae a-Mail (b) (6), (b) (7)(C) Ail (to be filled in when charge is filled by a lebor
. 5. Full name of national or international labor organization	on of which it is an affiliate or constituent or Dispo, CA 93401	4b, Tel, No. Ac Cell No. (b) (6), (b) (7)(C) 4d, Fax No. 4a, a-Mell (b) (6), (b) (7)(C) iii (to be filled in when charge is filled by a labor
5. Full name of national or international labor organization organization) IBEW Local 639, 6363 Edna Rd., San Luis Ob	on of which it is an affiliate or constituent or bispo, CA 93401 nat the statements are true to the best of	4b, Tel, No. 4c, Cell No. (b) (6), (b) (7)(C) 4d, Fex No. 4e, e-Mail (b) (6), (b) (7)(C) iii (to be filled in when charge is filled by a lebor
5. Full name of national or international labor organization organization) IBEW Local 639, 6363 Edna Rd., San Luis Ob	on of which it is an affiliate or constituent or bispo, CA 93401 nat the statements are true to the best of	4b, Tel, No. Ac Cell No. (b) (6), (b) (7)(C) 4d, Fax No. 4a, a-Mell (b) (6), (b) (7)(C) iii (to be filled in when charge is filled by a labor
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5. Full name of national or international labor organization organization) IBEW Local 639, 6363 Edna Rd., San Luis Ob 6. DECLARATION I decision that I have read the above charge and the new knowledge and heliof By: (D) (6), (D) (7)(C)	on of which it is an affiliate or constituent un bispo, CA 93401 nat the statements are true to the best of (b) (6), (b) (7)(0) Print Name and Title	4b, Tel, No. 4c, Cell No. (b) (6), (b) (7)(C) 4d, Fax No. 4e, e-Mail (b) (6), (b) (7)(C) T(b) (6), (b) (7)(C) T(b) (6), (b) (7)(C) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1981)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Netional Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal lite of the information is to assist the National Labor Relations Board (NLRB) in processing unful labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however. Dilute to supply the information will cause the NLRB to decline to invoke its processes.

[NQUIRY NUMBER:

97%

FORM NLRB-501 (09-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612	
DO NOT WRITE IN THIS SPACE	
Case 31-CA-104181	Date Filed 4/29/13

WEINBERG ET AL

INSTRUCTIONS

	T WHOM CHARGE IS BROUGHT	
Name of Employer	CE Anna SA CE	b. Number of workers employed
Genesis Healthcare LLC d/b/a Sierra Vista Behavio	ral Health Center	+
Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
455 Highland Ave.	Julio Casas	909-862-6454
lighland, CA 92346	Administrator	Fax No.
ngmand, CA 92540	Administrator	909-864-1337 Email:
Type of Establishment (fectory, mine, wholesaler, etc.)	g. Identify principal product or se	rvice
killed Nursing Home	Health Care	- 1 - 0/st - 15 - 141 - 140 - 1
The above-named employer has engaged in and is engaging in unfolgosections), 8(a)(3) ractices affecting commerce within the meaning of the Act, or these up the Act and the Postal Reorganization Act.	of the National Labor Reletions	Act, and these unfair labor practices are
Vithin the last six months immediately preceding the brough its officers and/or agents, violated Sections eader in retaliation for the worker's protected concerngaging in such activities.	8(a)(1) and 8(a)(3) of the A	Act by disciplining a Union
uaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name		d employees in the exercise of the righ
paranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers		
paranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers Address (street and number, city, state and ZIP code)		4b. Telephone No.
paranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard		4b. Telephone No. (213) 379-3292
paranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard		4b. Telephone No.
paramteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard os Angeles, CA 90057 Full name of national or international labor organization of which it is by a labor organization)	e, including local name and number)	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687
Service Employees International Union	e, including local name and number) is an affiliate or constituent unit (to be	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687 a filled in when charge is filed
uaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name SEIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard os Angeles, CA 90057 Full name of national or international labor organization of which it is by a labor organization) Service Employees International Union 6. C	e, including local name and number) is an affillate or constituent unit (to be DECLARATION the statements are true to the best o	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687 a filled in when charge is filed
uaranteed in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name SEIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard os Angeles, CA 90057 Full name of national or international labor organization of which it is by a labor organization) Service Employees International Union 6. C	e, including local name and number) is an affiliate or constituent unit (to be DECLARATION the statements are true to the best o	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687 If filled in when charge is filed fray knowledge and belief.
Described in Section 7 of the Act. Full name of party filing charge (if labor organization, give full name EIU United Long Term Care Workers a. Address (street and number, city, state and ZIP code) 910 Beverly Boulevard os Angeles, CA 90057 Full name of national or international labor organization of which it is by a labor organization) service Employees International Union 1 declare that I have read the above charge and that	e, including local name and number) is an affiliate or constituent unit (to be DECLARATION the statements are true to the best o	4b. Telephone No. (213) 379-3292 Fax No. (213) 368-0687 In the filled in when charge is filed firmy knowledge and belief. Manuel A. Boigues, Attorney Intrifype name and fille or office, if any)

(Telephone No.) (Oete)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of this information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or largestion. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FAX No. 2133886360

P. 002

FORM EXEMPT UNDER 44 U.S.C-3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed .	
31-CA-104341 5/3/2013		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged, unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 866-602-3774 a. Name of Employer Dr. Pepper Snapple Group c Cell No. f. Fax No. 760-269-4611 d. Address (Street, city, state, and ZIP code) e. Employer Representative 18180 Gateway Drive Eugene Walker, Manager g. e-Mail Victorville, CA 92394 h. Number of workers employed i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Distributor, Production Facility Beverages k. The above-named employer has engaged in and is angaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act, 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, the above-named Employer has violated the Act, by, among other acts, terminating for engaging in protected concerted (Union) activities. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local Union 896 4b. Tel. No. 4a. Address (Street and number, city, state, and ZIP code) 213-388-3144 3303 Wilshire Boulevard, Suite 300 4c. Cell No. 213-725-4127 Los Angeles CA, 90010 4d. Fax No. 213-388-6360 46. e-Mall teamsterphil896@live.com 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Brotherhood of Teamsters 6. DECLARATION. 213-388-3144 I declare that I have read the above charge and that the statements are true to the best of my knowledge and bellef. Office, if any, Cell No. Phil Cooper 213-725-4127 (Print/type name and bills or office, If any) Fax No. 213-388-6360 e-Mail 5/3/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

3303 Wilshire Boulevard, Suite 300, Los Angeles Ca 90010

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Address

(date)

teamsterphil896@live.com

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-104410 5-6-2013

1.	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer		b. Tel No
WEST HILLS HOSPITAL HCA		818-676-4366
A Address (stood oils, state 710 and a)	T. F. A. S.	c Cell No.
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No. 818-347-4519
7300 MEDICAL CENTER DR	Lara Unger,	g. e-Mail
WEST HILLS, CA 91307-1902	Director of Employee and Labor	h. Dispute Location (City and State)
		West Hills, CA
1 T	Relations	
 Type of Establishment (factory, nursing home, hotel) 	J. Principal Product or Service	k Number of workers at dispute location
notely	Health Care	100
Hospital	77-78-7-7-8-7-1	
	d is engaging unfair labor practices within the meani	
	r labor practices are practices affecting commerce w	
	merce within the meaning of the Act and the Postal F ise statement of the facts constituting the alleged un	
2. Dasis of the Charge (set forth a clear and cond	ise statement of the facts constituting the alleged uni	
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(b) (6), (b) (7)(C)	of DiGLO union cotivities	ina assi ass ciripisyss
hy haracsing hacalica		
by harassing because	or union activities.	
		(b) (6) (b) (7)(C)
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Within the past six months, the Emp	oloyer discriminated against employee ing to reimburse for training costs	in order to discourage union
Within the past six months, the Emp	oloyer discriminated against employee ing to reimburse for training costs	in order to discourage union
Within the past six months, the Emp	oloyer discriminated against employee	in order to discourage union
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Within the past six months, the Employment of the control of the c	ployer discriminated against employee ing to reimburse for training costs igning a legal document which violates ration, give full name, including local name and number code)	ber) (b) (c), (b) (7)(C) 4c. Cell No 4d Fax No. 4e e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel No (b) (6), (b) (7)(C) Office, if any, Cell No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA

FORM EXEMPT UNDER AN U.S.C 3812		
DO NOT WRITE IN THIS SPACE		
Case 31-CA-105283	Date Filed 5/16/13	

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair lebor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT a. Name of Employer b. Tel. No. (951) 681-7500 Allied West Paper Corp. c. Cell No. f: Fax No. (951) 681-7900 d. Address (Street, city, state, and ZIP code) e. Employer Representative 11591 Etiwanda Avenue, Fontana, CA 92336 g. e-Mail Manny Barrahas 11101 Etiwanda Avenue, Fontana, CA 92336 h. Number of workers employed 67+ i. Type of Establishment (factory, mine, wholesaler, etc.) Identify principal product or service Paper company Paper goods k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months, specifically since about mid-February 2013, the Employer, through its officers, managers, supervisors, agents, or supporters, including (b) (6), (b) (7)(C) has violated 8(a)(1) of the Act by: (1) threatening loss of overtime and/or benefits if employees voted for the Union or if the Union won the election; and (2) threatening discharge or other loss of employment if employees voted for the Union or if the Union won the election. Within the past six (6) months, specifically since about mid-March 2013, the Employer, through its officers, managers, supervisors, agents, or supporters, including (b) (6), (b) (7)(C) has violated 8(a)(1) of the Act by: (1) engaging in or conducting, or creating the impression of, unlawful surveillance of its employees; and (2) interrogating or harassing, or condoning the Interrogation or harassment of, employees about the employees' union activities. (SEE ATTACHMENT.) Full name of party filing charge (if labor organization, give full name, including local name and number)
 Teamsters, Chauffeurs, Warehousemen, Industrial and Allied Workers of America, Local 166, International Brotherhood of Teamsters 4s. Address (Street and number, city, state, and ZIP code) 4b. Tel. No. (909) 877-8326 4c. Cell No. 18597 Valley Boulevard 4d. Fax No. (909) 877-2812 Bloomington, CA 92316 4e. e-Mail 5. Full name of national or International labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Brotherhood of Teamsters 6. DECLARATION (213) 386-3860 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Office, if any, Cell No. William Sheh, Attorney (Print/type name and little or office, if any) Fax No. (213) 386-5583 e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

3550 Wilshire Blvd., Sulte 2000, Los Angeles, CA 90010

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or intigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

May 16, 2013

(date)

Attachment to Charge Against Employer

2. Basis of the Charge (continued)

Within the past six (6) months, the Employer has violated 8(a)(1) and (3) of the Act by suspending employee (b) (6), (b) (7)(C) because of union and other protected, concerted activities.

P.02

FORM EXEMPT UNDER 44 U.S C 3512

INTERNET FORM NLRB-501 (2-00)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
31-CA-105552	5/20/2013	

NSTRUCTIONS:	31-CA-105	552 5/20/2013
lie an original with NLRB Regional Director for the region in which		
ALL AND	R AGAINST WHOM CHARGE IS BROUG	1
a. Name of Employer		b. Tel. No. 800-834-7557
Robertson's Ready Mix		c. Cell No
		f. Fax No.
d Address (Street, city, state, and ZIP code)	e. Employer Representative	
2340 Rialto Ave. Rialto, CA 92376	Greg Edwards	g. e-Mail
Naio, ox 32370		h. Number of workers employed 1050
i. Type of Establishment (factory, mine, wholesaler, etc.) ready mix concrete producer	j. Identify principal product or service ready mix concrete	
k The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning	of section 8(a), subsections (1) and (list
subsections) (3)		al Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the me- within the meaning of the Act and the Postal Reorganizat	to the first professional and the second control of the second con	are unfair practices affecting commerce
per g parame a sun		
2. Basis of the Charge (set forth a clear and concise statem		
Within the past six months, and more specificall	y on about 2013, the Employe	r violated Section 8(a) (3) and (1) of
the Act by discharging employee (b) (6), (b) (7	in retaliation for protected cor	certed activities, including
participation in an effort to organize fellow er		A STATE OF THE PARTY OF THE PAR
participation in an effort to organize	nployees.	
 Full name of party filing charge (if labor organization, give Tearnsters, Chauffeurs, Warehousemen, Indust 	full name, including local name and number)	
Teamsters, Chauffeurs, Warehousemen, Indust	rial and Allied Workers of America, Li	ocal 166
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. (909) 877- 8326
18597 Valley Blvd. Bloomington, CA 92316		
18397 Valley Bivd. Bloomington, GA 92310		4c. Cell No.
		^{4d. Fax No.} (909) 877- 2812
5. Full name of national or international labor organization of		4d. Fax No. (909) 877- 2812 4e. e-Mail
organization) International Brotherhood of Teamst	(which it is an affiliate or constituent unit //a b	4e. e-Mail
		4e. e-Mail
0.000.00	ers	4e. e-Mail e filled in when charge is filed by a labor
6. DECLARAT	ers ON	4e. e-Mail filled in when charge is filed by a labor Tel. No. 2442 2002
declare that I have read the above charge and that the statement of the st	ers ON ents are true to the best of my knowledge and belie	4e. e-Mail Filled in when charge is filed by a labor Tel. No. 213-386-3860 Office, if any, Cell No.
I declare that I have read the above charge and that the statement	ers ON	4e. e-Mail filled in when charge is filed by a labor Tel. No. 213-386-3860 Office, if any, Cell No.
ey for Laurence Zalson	ers ON ents are true to the best of my knowledge and belic aurence S. Zakson,Reich Adell & Cvi	4e. e-Mail Fax No. 213-386-5583
ey for Laurence Zalson	ers ON ents are true to the best of my knowledge and belic aurence S. Zakson,Reich Adell & Cvi	4e. e-Mail filled in when charge is filled by a labor Tel. No. 213-386-3860 Office, if any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

31-CA-106280 5/31/2013

F1		Director in which the alleged unfair labor practice of	ccurred or is accurring.
File an original of	this charge with NERB Regional	EMPLOYER AGAINST WHOM CHARGE IS BROU	GHT
a. Name of Emplo		ENITED TEXT AGAINST WITOM STIARGE IS BROS	b. Tel. No
EUREST DINING SERVICES, A DIVIS		SION OF COMPASS GROUP USA, INC.	(415)328-3769
Selliser et	STATE SERVICES AND SERVICE		c Cell No
d Address (street	t, city, state ZIP code)	e. Employer Representative	f. Fax No.
100 HAMILTON AVE, STE 400,		JOHN CALONICO, Labor Relations	(415)236-6093
	O, CA 94301-1651	Manager	g e-Mail
	* 0-0 4-0-0-1	70.00	John Calonico@compass-usa.com
			h. Dispute Location (City and State)
			Chatsworth, California 91311
	shment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location
hotel)	lity Cofetoria Services	Cafetaria Carringa	6
	lity Cafeteria Services	Cafeteria Services dis engaging unfair labor practices within the meani	as of costion 9/a) subsections (1)/2\8/E) of the
National Labor Re	elations Act, and these unfair lab	or practices are practices affecting commerce within	the meaning of the Act, or these unfair labor
practices are unfa	air practices affecting commerce	within the meaning of the Act and the Postal Reorga	anization Act.
		se statement of the facts constituting the alleged un	
1-24-	acordina arriva aba aba	15 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	MAN AND AND AND
		ve-named Employer violated 8(a)(1), (3) a	
1)	failing and/or refusing t	to meet and/or to communicate with aut	horized representatives of the
	undersigned Union	pertaining to various issues concerning th	e representation of employees.
	including:		
	a the territories of	the employment of (b) (6), (b) (7)(C) and	
	a. the termination of	the employment of	
	b. the performance of	f bargaining unit work by persons outside	e of the bargaining unit.
2)	 b. the performance of 	f bargaining unit work by persons outside	
2)	 the performance of through egregious natu 	f bargaining unit work by persons outside tre of conduct concerning item 1 above, a	
	 the performance of through egregious natu bargaining relations 	f bargaining unit work by persons outside fre of conduct concerning item 1 above, a hip, and/or	brogation of grievance procedure and
2)	 the performance of through egregious natu bargaining relations termination of the emp 	f bargaining unit work by persons outside tre of conduct concerning item 1 above, a hip, and/or bloyment of the complete of the control of th	brogation of grievance procedure and
	 the performance of through egregious natu bargaining relations 	f bargaining unit work by persons outside tre of conduct concerning item 1 above, a hip, and/or bloyment of the complete of the control of th	brogation of grievance procedure and
	 the performance of through egregious natu bargaining relations termination of the emp 	f bargaining unit work by persons outside tre of conduct concerning item 1 above, a hip, and/or bloyment of the complete of the control of th	brogation of grievance procedure and
3)	 the performance of through egregious natu bargaining relations termination of the emp activities and/or bed 	f bargaining unit work by persons outside tre of conduct concerning item 1 above, a hip, and/or bloyment of the bloyment of th	brogation of grievance procedure and CBA rights, protected concerted
3) The E	 b. the performance of through egregious natu bargaining relations termination of the emp activities and/or bed 	bargaining unit work by persons outside re of conduct concerning item 1 above, a hip, and/or loyment of the consulted with the Union. above-described conduct unlawfully rest	brogation of grievance procedure and CBA rights, protected concerted trains, coerces and discourages
3) The Er employees in	b. the performance of through egregious natu bargaining relations termination of the emp activities and/or bed mployer's engaging in the their ability to engage in t	the bargaining unit work by persons outside the of conduct concerning item 1 above, a hip, and/or bloyment of due to exercising cause had consulted with the Union. above-described conduct unlawfully restured activities and/or protected concert	brogation of grievance procedure and CBA rights, protected concerted trains, coerces and discourages
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
JG/MM PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRI	TE IN THIS SPACE
Case	Date Filed
31-CA-106475	6-3-13

NSTRUCTIONS:		
	h the alleged unfair labor practice occurred or is oc	
a. Name of Employer	AGAINST WHOM CHARGE IS BROUGH	b. Tel. No. 31D-540-7676
Providence Little Company of Mary Medical Center - Torrance		s. Call No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	
4101 Torrance Blvd.	Liz Dunne, COO	g. e-Mail
Torrance, CA 90503		
		h. Number of workers employed 700+
Type of Establishment (factory, mine, wholesaler, etc.) Acute Care Hospitals	j. Identify principal product or service Healthcare	
k. The above-named employer has engaged in and is engage	ing in unfair labor practices within the meaning o	f section 8(a), subsections (1) and (list
subsections)		Labor Relations Act, and these unfair lebor
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	aning of the Act, or these unfair labor practices as	사람들이 가게 살아 어려움이 있는 것이 없는 이 가게 되었다면 하게 되었다.
2. Basis of the Charge (set forth a clear and concise stateme		or practices)
Within the past six months and continuing to date		
representatives, has, inter alia, interfered with, re		
denying off-duty employees access to Employer		그 없는데 이렇게 그렇게 하는데, 그렇게 그렇게 그래요 그래요 하게 되었다. 그는 그래요 하다 하다 그릇
exercise of their Section 7 rights by disparately p	[1] [1] [1] [2] [1] [2] [2] [2] [2] [2] [2] [2] [2] [2] [2	[1] [1] [1] [1] [1] [1] [1] [1] [1] [1]
areas of Employer property.	nombling representatives of charging	raity Union access to hon-work
creases compresses property.		
By this and other conduct, the above named Em	ployer, by its officers, agents, and repr	esentatives, has interfered with,
By this and other conduct, the above named Emrestrained, and coerced its employees in the exe	하기 남한 내가가 맞추지 않는 아이지는 그림사님이 아프라이나들은 하는 지난 사람이 모른 빛	
[2] 하는 사람이 이 사는 집에 다음이 하고 있는 사람이 되었다. 그 사람이 들어가 없는 것이 되었다. 그 아니	하기 남한 내가가 맞추지 않는 아이지는 그림사님이 아프라이나들은 하는 지난 사람이 모른 빛	
restrained, and coerced its employees in the exe	ercise of the rights guaranteed in Section	
restrained, and coerced its employees in the exe	ercise of the rights guaranteed in Section	
restrained, and coerced its employees in the exe 3 Full name of party filing charge (if lebor organization, give California Nurses Association/National Nurses U	ercise of the rights guaranteed in Section	
restrained, and coerced its employees in the exe 3 Full name of party filing charge (if lebor organization, give California Nurses Association/National Nurses U	ercise of the rights guaranteed in Section	on 7 of the Act. 4b. Tel. No. 510-273-2200
restrained, and coerced its employees in the exe 3 Full name of party filing charge (if lebor organization, give California Nurses Association/National Nurses U 4a. Address (Street and number, city, state, and ZIP code) 2000 Franklin Street	ercise of the rights guaranteed in Section	4b. Tel. No. 510-273-2200 4c. Cell No.
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restrained, and coerced its employees in the execution of party filing charge (if lebor organization, give California Nurses Association/National Nurses Use. Address (Street and number, city, state, and ZIP code) 2000 Franklin Street Oakland, CA 94612 5. Full name of national or International labor organization of organization) AFL-CIO I declare that I have read the above charge and that the statements	full name, including local name and number) Inited (CNAVNNU) f which it is an affiliate or constituent unit (to be finds are true to the best of my knowledge and belief. Icah Berul, Legal Counsel	4b. Tel. No. 510-273-2200 4c. Cell No. 4d. Fax No. 510-663-4822 4e. e-Mail mberul@calnurses.org filled in when charge is filed by a labor Tel. No. 510-273-2292
restrained, and coerced its employees in the execution of party filing charge (if lebor organization, give California Nurses Association/National Nurses Use. Address (Street and number, city, state, and ZIP code) 2000 Franklin Street Oakland, CA 94612 5. Full name of national or International labor organization of organization) AFL-CIO I declare that I have read the above charge and that the statements	full name, including local name and number) Inited (CNAVNNU) f which it is an affiliate or constituent unit (to be finds are true to the best of my knowledge and belief. Icah Berul, Legal Counsel	4b. Tel. No. 510-273-2200 4c. Cell No. 4d. Fax No. 510-663-4822 4e. e-Mail mberul@calnurses.org filled in when charge is filed by a labor Tel. No. 510-273-2292 Office, If any. Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
31-CA-106643	6-6-13	

File an original of this charge with NI RB Regional	Director in which the alleged unfair labor practice of	occurred or is occurring
	EMPLOYER AGAINST WHOM CHARGE IS BROL	
a. Name of Employer YRC FREIGHT		b. Tel. No. (909)891-1700
		c. Cell No.
d. Address (street, city, state ZIP code) 1500 W RIALTO AVE, SAN BERNARDINO, CA 92410-1615	e. Employer Representative JIM REDDINGTON	f. Fax No.
		g. e-Mail
		h, Dispute Location (City and State) SAN BERNARDINO, CA
. Type of Establishment (factory, nursing home, notel)	j. Principal Product or Service Transportation	k. Number of workers at dispute location 460
 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting 	d is engaging unfair labor practices within the mean unfair labor practices are practices affecting comm commerce within the meaning of the Act and the F	erce within the meaning of the Act, or these Postal Reorganization Act.
그렇게 하지 않는 경에 살맞을 할 때 수 없는 그래요? 그래요? 그리고 있는데 이번 경험에 있었다. 얼마나 먹다	ise statement of the facts constituting the alleged un	. [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18] : [18]
그리고 있다면 하다가 하면 하는 것이 되어 있다고 말았다면 되어 가게 하고 있다면 되었다.	amed Employer has violated the National	Labor Relations Act, by engaging in the
ollowing conduct:	Annual Street of the Control of the	
 The Employer is refusing and fa us and reinstated us. 	iling to pay me and 4 other employees b	ack pay after they unlawfully terminate
2. About suspension for alleged insu	oyer, through (b) (6), (b) (7)	(C) unlawfully issued me a
3. About 2013, the Emplo	oyer, through (b) (c), (b) (1)(c)	unlawfully threatened
4. About (b) (6), (b) (7)(C) 2013, me	ed me of engaging in a work slow-down. e and two Union stewards were called in	
그 그 그 그 그 그 그 그 이번 그렇다면 하다. [2] 그렇게 그렇게 가장하다 되었다. 그 없어 그렇게	ployer. This questioning constitutes hare	
activities including(b) (6), (b) (7	onduct described in paragraphs 1 throug (C) and filing a cease and desist griev	
	d Employer has interfered with, restraine	ed, and coerced employees in the
exercise of the rights guaranteed in Sec	tion 7 of the Act.	
	ration, give full name, including local name and num OF TEAMSTERS LOCAL UNION NO. 63	
4a. Address (street and number, city, state, and Z 379 W. Valley Blvd Rialto, CA 92376	P code)	4b Tel. No.(909)877-4760
		4c. Cell No. 4d. Fax No. (909)877-3720
		48. e-Mail
Full page of potential at lateratural later area		1 48. 6-Mail
organization) (b) (6), (b) (7)(C) lonal labor orga	unization of which it is an affiliate or constituent unit	(to be filled in when charge is filed by a labor
5. DECLARATION		
6. DECLARATION	7)(C) (b) (6) (7)(C)	(to be filled in when charge is filed by a labor
ideclaration (b) (6), (b) ((to be filled in when charge is filed by a labor (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
YP/MM PRIVACY ACT STATEMENT

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